

EQUAL EMPLOYMENT OPPORTUNITY

Resources for Human Development welcomes diversity in the workplace, considering it a key value relevant to the life of the organization. As such, RHD is firmly committed to Equal Employment Opportunity (EEO) and does not discriminate in employment opportunities or practices on the basis of race, color, age, religion, gender, gender identity, sexual orientation, national origin, genetic information, veteran, or disability status.


RHD's EEO policy governs all aspects of employment, including candidate selection, job assignment, compensation, promotion, benefits, training, terms and conditions, discipline, and termination. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at RHD will be based on merit, qualifications and abilities, in compliance with all federal, state and local laws.

RHD does not tolerate harassment, intimidation, threats, coercion or discrimination against any employee or job applicant for exercising his/her rights under Executive Order 11246, as amended, the Rehabilitation Act of 1973, the Vietnam Era Veterans' Readjustment Assistant Act of 1974, as amended, or any other federal, state or local law requiring equal employment opportunity and/or affirmative action. These rights include opposing any unlawful employment practice, filing a complaint, or participating in an investigation or compliance evaluation.

RHD develops annual written Affirmative Action Plans to monitor equal employment opportunity. These Affirmative Action Plans set forth the policies, practices, and procedures that the company is committed to implementing to ensure that its policy of non-discrimination and affirmative action for women, minorities, individuals with disabilities, and protected veterans is accomplished.

We invite employees who are individuals with a disability or protected veterans who wish to be included under our Affirmative Action Plan to self-identify as such with the EEO/Affirmative Action Specialist. Self-identification information will be used strictly to perform quantitative assessments of RHD's affirmative action efforts.

Any questions regarding RHD's EEO policy should be directed to your supervisor. If you have further questions, you may contact me, the HR Director, or the EEO/Affirmative Action Specialist.


Dyann Roth,
CEO

3/2/15
Date

This policy has been approved by RHD's Board of Directors